Telephone

**Supplies Needed:** None

**Number of People:** Any size group

**Directions:**
- The facilitator whispers the story into one of the participant's ears.
- The participant repeats it quietly to the person next to him/her.
- This continues on until everyone in the room has heard the story. The last person tells the group the story he/she heard.
- The facilitator reads the original story. In a large group, you may want to divide the participants into two groups.

**Debriefing Questions:**
- How close was the final story to the original story?
- How often does this happen in your organization?
- What can be done to make sure that everyone hears the same story?
- What worked well and what did not?
- How did your actions affect others?
- Who had the ideas to overcome the challenge?
- Who was the leader of the group?
- Was communication excellent, good, okay, or bad? How could they have been better?